

TERMS AND CONDITIONS

GENERAL INFORMATION

You must read all the agreements and pages.

The Lower Mary River Land and Catchment Care Groups mission is to encourage active and diverse community participation in natural resource management to achieve success in promoting and attaining ecologically sustainable development in the catchment and surrounding areas.

You will upon agreeing to the terms and conditions become a member of the LMRLCCG Inc and will at all times conduct yourself accordingly.

During your activities you will be in the field and it is expected you will be a team member with a senior member present (who will have the relevant permits and authorities to undertake the activity). The LMRLCCG Inc projects include multiple locations and activities inclusive of pest and weed management, rejuvenation and wetland projects, turtle monitoring, nesting and other turtle studies and shorebird surveys.

The turtles or birds on any project are highly vulnerable to human interference, for this reason the sites are not widely publicised, every project is different and you will learn a variety of skills and the data that is collected is part of a wider project.

The supervising team leaders are operating under permits and ethics with relevant permission under the Nature Conservation Act and the Marine Parks Act so the interacting with wildlife is under strict conditions and if as a volunteer you find it difficult to follow instruction you may need to find another volunteering activity.

TRAINING

All training, tools and equipment supplied unless you are notified to bring something with you.

You are required to attend any pre-season, during and after training sessions and online meetings, and are at all times required to behave in a manner appropriate to LMRLCCG Inc. you will be issued with vests and shirts that will be worn when on duty, no other organisations logos or insignia will be displayed at any time.

DATA AND TECHNOLOGY

All data collected by our volunteers remains the intellectual property of LMRLCCG Inc and the Department of Environment, Science and Innovation (DESI). It is not to be shared, distributed or published without approval These protocols ensure all data is correct, accurate and independently verified before being published and made available to the public.

SOCIAL MEDIA AND LOCATION

A condition for participating is that you agree that any material (data, photos, videos) of the work and the worksite location are **not** to be posted to social media or shared with any mainstream media.

If contacted by the media directly, promptly refer them to the relevant team leader. Volunteers are not to express opinions and are to remain factual and professional.

As a volunteer you are to remain factual and professional by avoiding speculation or commenting on controversial topics while interacting with the media.

BULLYING AND CODE OF CONDUCT

Volunteers are required to prevent any form of harassment, victimisation or other forms of bullying by treating each other with trust, respect, honesty, sensitivity and dignity. Volunteers will comply with applicable legislation, council policies and local laws while carrying out duties honestly, responsibly in a conscientious manner and to the best of your ability

SAFETY

Volunteer safety is paramount to LMRG and all volunteers have a duty of care to themselves and other team members. This means you will exercise due diligence at all times and follow directions. Personal Protective Equipment will be either supplied on site or you will be notified of what to wear, conscious of the fact the majority of our activities are outdoors and you will need to be sun smart.

In reading this agreement and then filling in the volunteer application form, you will be representing LMRLCCG Inc in activities and agree to adhere to the terms and conditions.